

Disability or Health Condition	Source	Topic	Link
ADHD Autism Dyslexia, Dyspraxia, Dyscalculia, Dysgraphia Neurodiversity Tourette Syndrome	AGCAS	Reasonable Adjustments - Neurodiversity	https://www.agcas.org.uk/write/MediaUploads/Resources/Disability%20TG/Reasonable_Adjustments_-_Neurodiversity.pdf
Allergies Anaphylaxis	Anaphylaxis UK	Managing Allergies at work	https://www.anaphylaxis.org.uk/living-with-serious-allergies/allergens-in-the-workplace/
Anxiety Depression Mental Health	ACAS	Supporting Mental Health at Work	https://www.acas.org.uk/supporting-mental-health-workplace
Anxiety Depression Mental Health	Rethink Mental Illness	What's reasonable at work? A guide to rights at work for people living with mental illness	https://www.rethink.org/advice-and-information/living-with-mental-illness/wellbeing-physical-health/whats-reasonable-at-work-a-guide-to-rights-at-work-for-people-living-with-mental-illness/
Autism	Autism.org.uk	Top autism tips: employment - reasonable adjustments	https://www.autism.org.uk/advice-and-guidance/professional-practice/employment-adjustments-tips
Blindness Visual impairment	RNIB	Employment and Equality	https://www.rnib.org.uk/living-with-sight-loss/equality-and-employment/

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Borderline Personality Disorder (BPD) Emotionally Unstable Personality Disorder (EUPD)	Careers with Disabilities	BPD/EUPD at Work	https://www.careerswithdisabilities.com/disability-advice-hub/emotionally-unstable-personality-disorder/
Cancer	Macmillan	Reasonable Adjustments for Cancer at work	https://www.macmillan.org.uk/cancer-information-and-support/impacts-of-cancer/work-and-cancer/reasonable-adjustments
Cancer	Young Lives vs Cancer	Reasonable Adjustments at Work	https://www.younglivesvscancer.org.uk/life-with-cancer/i-have-cancer/work/reasonable-adjustments-at-work/
Cancer	Breast Cancer Now	Work and Breast Cancer	https://breastcancernow.org/information-support/facing-breast-cancer/living-beyond-breast-cancer/life-after-breast-cancer-treatment/work-breast-cancer
Chronic Fatigue Syndrome (CFS) Myalgic Encephalomyelitis (ME) Post Viral Fatigue Syndrome (PVFS)	Life of Pippa	Working with ME/CFS – Examples of Workplace Adjustments	https://www.lifeofpippa.co.uk/2021/03/29/working-with-me-cfs-examples-of-workplace-adjustments/
Chronic Fatigue Syndrome (CFS)	Action for ME	M.E. and work	https://www.actionforme.org.uk/uploads/me-and-work.pdf

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Myalgic Encephalomyelitis (ME) Post Viral Fatigue Syndrome (PVFS)			
Chronic Pain Neurological Pain	Business Disability Forum	Factsheet of Chronic Pain	https://businessdisabilityforum.org.uk/knowledge-hub/resources/factsheet-chronic-pain/
Crohn's Disease Inflammatory Bowel Disease Ulcerative Colitis	Business Disability Forum	IBD Factsheet	https://businessdisabilityforum.org.uk/knowledge-hub/resources/factsheet-inflammatory-bowel-disease/
Cystic Fibrosis	Cystic Fibrosis Trust	Employment Factsheet	https://www.cysticfibrosis.org.uk/sites/default/files/2021-02/employment%20factsheet%20Jan%202021.pdf
Deafness Hearing Impairment Hearing Loss	RNID	Supporting deaf staff and staff with hearing loss	https://rnid.org.uk/information-and-support/work-job-employment/supporting-deaf-employees-staff-hearing-loss/
Deafness Hearing Impairment Hearing Loss	RNID	Make your virtual meetings deaf aware	https://rnid.org.uk/wp-content/uploads/2022/04/A201039_MakeyourmeetingsdeafawarePDF-tips-APRIL2022_03.pdf

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Diabetes	Diabetes UK	Supporting someone with diabetes at work	https://www.diabetes.org.uk/guide-to-diabetes/life-with-diabetes/employment/employers
Dyslexia	British Dyslexia Association	How can I support my dyslexic employees?	https://www.bdadyslexia.org.uk/advice/employers/how-can-i-support-my-dyslexic-employees/reasonable-adjustments-in-the-workplace
Eczema Psoriasis	Psoriasis Association	Employment and Work	https://www.psoriasis-association.org.uk/media/InformationSheets/Employment_Issues.pdf
Eczema Psoriasis	National Eczema Society	Managing Eczema at Work	https://eczema.org/information-and-advice/living-with-eczema/eczema-at-work/
Eczema Psoriasis	National Psoriasis Foundation	Psoriasis In the Workplace	https://www.psoriasis.org/in-the-workplace/
Endometriosis	Endometriosis UK	Endometriosis: An employee's guide to rights at work	https://www.endometriosis-uk.org/sites/default/files/files/Endometriosis_employee%20guide%20to%20rights%20at%20work_final%20April%202021_0.pdf
Epilepsy	Epilepsy Society	Information for Employers	https://epilepsysociety.org.uk/living-epilepsy/work-employment-and-epilepsy/information-employers

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General	Gov.uk	Equality Act 2010 Guidance	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/570382/Equality_Act_2010-disability_definition.pdf
General	Careers with Disabilities	Support for disabled people and Guidance for Employers	https://www.careerswithdisabilities.com/
General	ACAS	Reasonable Adjustments at Work	https://www.acas.org.uk/reasonable-adjustments
General	Prospect	Reasonable Adjustments: Examples	https://prospect.org.uk/article/reasonable-adjustments-examples/
General	EHRC	In employment: Workplace adjustments	https://www.equalityhumanrights.com/en/multipage-guide/employment-workplace-adjustments
General	Business Disability Forum	Condition and Disability Specific Factsheets	https://businessdisabilityforum.org.uk/knowledge-hub/resource/category/condition-and-disability-specific/
Hidden Disabilities Invisible Disabilities Non-Visible Disabilities	Careers with Disabilities	Supporting Employees with Non-Visible Disabilities	https://www.careerswithdisabilities.com/employers/non-visible-disabilities/
HIV/AIDS	NAT	Advice for Employers	https://www.nat.org.uk/sites/default/files/publications/Jul_2012_HIV%40Work_Advice_for_employers_0.pdf

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Lupus	Lupus UK	Lupus and Work	https://www.lupusuk.org.uk/lupus-and-work/
Menopause Perimenopause Postmenopause	ACAS	Menopause at Work	https://www.acas.org.uk/menopause-at-work
Menopause Perimenopause Postmenopause	CIPD	A guide to managing menopause at work	https://www.cipd.co.uk/Images/line-manager-guide-to-menopause_tcm18-95174.pdf
Migraines	Migraine Trust	Help at Work toolkit	https://migrainetrust.org/wp-content/uploads/2021/04/Migraine_Help-at-work-toolkit.pdf
Multiple Sclerosis	MS Society	Information for Employers	https://www.mssociety.org.uk/care-and-support/everyday-living/working-and-ms/information-for-employers
PTSD	PTSD UK	Information for employers – PTSD UK	https://www.ptsduk.org/friends-family/information-for-employers/
Stammering Stuttering	Stamma	19 reasonable adjustments for people who stammer	https://stamma.org/sites/default/files/2019-06/19%20Reasonable%20Adjustments%20at%20work.pdf
Stammering Stuttering	Stammering Law	Examples of reasonable adjustments: In the job	https://www.stammeringlaw.org.uk/employment/reasonable-adjustments-

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			employment/examples-reasonable-adjustments-in-job/
Tourette Syndrome	Tourettes Action	Information for professionals supporting people with TS	https://www.tourettes-action.org.uk/60-professionals.html
Visible Disabilities	Careers with Disabilities	Supporting Employees with Visible Disabilities	https://www.careerswithdisabilities.com/employers/visible-disabilities/
Gender Reassignment	Inclusive Employers	The recruitment and retention of transgender staff	https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/484855/The_recruitment_and_retention_of_transgender_staff_guidance_for_employers.pdf

Do you have another useful resource to add to this list? Contact us directly at edi@lancaster.ac.uk.